FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

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OMB APP	PROVAL
OMB Number:	3235-0287
Estimated average	burden

0.5

hours per response:

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	ee Instruction 1																		
1. Name ar	2. Issuer Name and Ticker or Trading Symbol FRANKLIN COVEY CO [ FC ]								5. Relationshi (Check all app Direct		licable) tor	ng Per	10% Ov	vner					
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 10/11/2024								<b>V</b>	Office below	,	Other (sp below)		specify	
(Street)						4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	Individual or Joint/Group Filing (Check Applicable ne)  Form filed by One Reporting Person				.
(City)	(City) (State) (Zip)												Form filed by More than One Reporting Person						
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																		
1. Title of Security (Instr. 3)  2. Transa Date (Month/D					Execution Date,			ate,	3. Transaction Code (Instr. 8)						5. Amo Securit Benefic Owned	ties For cially (D) Following (I)		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership
								Code	v	Amount	(A) (D)	or Pi	rice	Transa	ransaction(s) nstr. 3 and 4)			(Instr. 4)	
common	10/11/2	024				A		4,410(1)	A		<b>\$0</b>	23	30,151		D				
common	shares			10/11/2	.024				Α		10,289(2)	A		\$ <mark>0</mark>	0 240,440		D		
common shares 10/11						024			A		12,809(3)	3) A		<b>\$0</b>	25	53,249		D	
common shares 10/11/2						024			F		13,043(4)	D	\$	40.85	0.85 204,2		)4,206		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execution Date,			action Instr.			6. Date Expirat (Month	ion Da		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		nt		9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercis	sable	Expiration Date	Title	Numb of Share							

## Explanation of Responses:

- 1. LTIP Stock Award FY20 Sales Vesting Q4FY24
- 2. LTIP Stock Award FY20 EBITDA Vesting Q4FY24.
- 3. LTIP Stock Award FY22 EBITDA Vesting Q4FY24.
- 4. LTIP Stock Award Vesting Q4FY24.

/s/ Stephen D. Young, Attorney-in-Fact

10/15/2024

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.